

APPLICATION INFORMATION FOR:

NORTHWEST AEA CHIEF ADMINISTRATOR

Northwest Area Education Agency, located in Sioux City, Iowa, seeks an individual with visionary leadership and strong administrative skills.

NORTHWEST AEA seeks a Chief Administrator who:

- has leadership skills to respond to challenges in school districts with changing needs and service requests.
- inspires trust, self-confidence, and models high standards.
- has strong interpersonal and communication skills.
- has the ability to build consensus and commitment among individuals and groups.
- has the ability to delegate authority while maintaining accountability.
- has experience in management of resources and a keen focus on sound fiscal procedures.
- has demonstrated proven leadership skills to help the Agency respond to challenges.
- develops and maintains mutually beneficial relationships with other organizations and school districts, benefiting the needs of the students and school districts.
- is able to work with legislators and the Iowa Department of Education on key issues to lead and guide the Agency to align with legislative or policy changes.
- is strongly committed to a “student first” philosophy in all decisions.
- has a strong working knowledge of special education and special education law to provide leadership for the Agency’s special education services.

**Deadline
TO APPLY:
April 4,
2025**

AREA EDUCATION AGENCIES

Iowa’s AEA system was created by the 1974 Iowa Legislature to ensure all children have equal educational opportunities. Today, Iowa’s AEA system is nationally known as one of the best intermediate service delivery systems for schools. Its innovative structure and integrated system of service delivery is widely respected by school leaders across the country.

ABOUT NORTHWEST AEA

Northwest AEA employs approximately 218 employees who support:

- 35 public school districts
- 32 state accredited non-public schools
- Approximately 200 school administrators
- Over 5,800 teachers, counselors, teacher librarians, nurses, and paraeducators

Northwest AEA is one of nine AEAs in the state of Iowa. Northwest AEA provides programs and services designed to support quality education for all students by improving teaching and learning. These services support nearly 45,000 students in public and accredited non-public schools in a 10-county area served by Northwest AEA, including Lyon, Osceola, Sioux, O’Brien, Plymouth, Cherokee, Woodbury, Ida, Monona, and Crawford counties.

OUR COMMUNITY

Northwest AEA’s main office is in Sioux City, Iowa, which is part of a progressive and energized tri-state region neighboring Nebraska and South Dakota. This area is called Siouxland and is home to over 140,000 residents. The area offers affordable cost of living, quality education, safe communities, and a wide variety of amenities and recreational opportunities. Northwest AEA also has offices throughout northwest Iowa in the communities of Sioux Center, Cherokee, Denison, Le Mars, and Onawa.

Northwest Area Education Agency is committed to ensuring content accessibility for all individuals. Please let us know if you encounter accessibility barriers related to Northwest AEA materials by emailing us at jschaefer@nwaea.org.

It is the policy of Northwest Area Education Agency not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age, marital status, sexual orientation, gender identity and socioeconomic status in its educational programs and its employment practices. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy, please contact Jerome Schaefer, Equity Coordinator, 5800 Discovery Blvd., Sioux City, IA 51111, 712-222-6114.

May 2023



SALARY AND BENEFITS

The final salary for the successful candidate will be in the range of \$200,000 with a comprehensive benefit package.

REQUIREMENTS

In addition to administrative experience, the candidate must have, or be qualified to obtain, certification as an AEA Chief Administrator/Superintendent in Iowa. Inquiries concerning certification should be directed to the Iowa Bureau of Educational Examiners at www.boee.iowa.gov or call: 515-281-3245.

DEADLINE AND SELECTION

All materials submitted as part of the Chief Administrator application will remain confidential to the extent allowed by law, which includes Board review in a closed session of the Board of Directors.

After all applications have been reviewed, names of the qualified applicants will be presented to the Board of Directors for Northwest AEA for its consideration. Selection of candidates for final interviews is the sole responsibility of the board.

APPLY ONLINE AT:
<https://nwaea.bamboohr.com/careers/376>

Please do not contact the Board directly.



SIoux CITY
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Sioux City, IA 51111
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WWW.NWAEA.ORG

