



DELAWARE COUNTY INTERMEDIATE UNIT EXECUTIVE DIRECTOR SEARCH



The Delaware County Intermediate Unit (DCIU) is seeking a visionary and entrepreneurial leader to serve as its next Executive Director. As the Chief Executive Officer of the Intermediate Unit, the Executive Director is responsible for setting the strategic direction, advancing innovation, and ensuring operational excellence across all departments. This individual will champion the value of Intermediate Units within Pennsylvania's public education system while driving the growth of high-quality programs and services that respond to the evolving needs of school districts, educators, students, and communities. The successful candidate will demonstrate the ability to lead transformative initiatives, foster relationships with diverse stakeholders, and ensure the financial sustainability of the organization through expanded service offerings and new revenue-generating opportunities. The next Executive Director will also bring an entrepreneurial mindset, identifying and developing new ventures such as technology solutions, business services, and workforce partnerships that strengthen DCIU's role as a regional leader and trusted partner.

This is a unique opportunity to lead a dynamic educational agency committed to excellence, equity, and innovation in service to public education throughout Delaware County and beyond!

DCIU is a regional educational service agency located in Delaware County, Pennsylvania founded in 1971. The organization serves 15 public school districts, 3 charter schools, and more than 50 private and parochial schools. DCIU supports over 69,000 students and approximately 6,000 educators. Its programs extend across all age groups and educational levels, from early childhood through adult education. Services include special education, career and technical education, adult education, professional development, early childhood programs, and supports for English learners.

QUALIFICATIONS

- PA Executive Director or Superintendent Letter of Eligibility
- 6-8 years as an IU Executive Director, Assistant Executive Director, or Superintendent

COMPENSATION

Compensation for this role will be nationally competitive, with a salary and benefits package that aligns with the candidate's experience and qualifications.

SEARCH PROCESS

Applicant Window

Sept. 8 - Oct. 12, 2025

Interviews

Oct. 20 - Nov. 12, 2025

Community Finalist Forum

Nov. 20, 2025

Appointment

Nov. 25, 2025

Anticipated Start

July 1, 2026

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